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FURM	EXEMPIU	NUER 49	U.S.C 3512

(2-08)	UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
	CHARGE AGAINST EMPLOY		Case	Date Filed
INSTRUCTIONS:			25-CA-031527	// 7/7/10
	egional Director for the region in which t			
	1. EMPLOYER A	GAINST WHOM CHA	ARGE IS BROUGHT	
a. Name of Employer				b. Tel. No.
Coca-Cola Enterprises			(317)240-6641	
				c. Cell No.
				f. Fax No:
d. Address (Street, city,	state, and ZIP code)	e. Employer Represe	ntative	(,) -
5000 West 25th Street		Shawn		g. e-Mail
		Burnett		
Indianapolis	IN 46224-			h. Number of workers employed
				75
i. Type of Establishment Sales distribution center	(factory, mine, wholesaler, etc.)	j. Identify principal pro soft drinks	oduct or service	
k. The above-named emp	ployer has engaged in and is engaging	in unfair labor practices	within the meaning of section	n 8(a), subsections (1) and (list
subsections) (3)		4	_	1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1
	affecting commerce within the meaning	on of the Act or these w	or us National Labor	Relations Act, and these unfair labor
within the meaning of t	the Act and the Postal Reorganization	as or mo rou, of mese ut Act.	nen tanoi hidoricos gio filigi	hadres anaching commerce
	et forth a clear and concise statement		the alleged unfair Johns prog	Moon!
	ployer has harassed and discipline			
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				EXHIBIT
	g charge (if lebor organization, give ful	l name, including local n	ame and number)	ppess
3. Full name of party filing James L. Small	g charge (if lebor organization, give ful	l name, including local n	ame and number)	ppess
James L. Small		l name, including local n		1 1
James L. Small	g charge (if lebor organizetion, give ful umber, city, state, and ZIP code)	I name, including local n	4	ppess
James L. Small  4c. Address (Street and no		l name, including local n	4 (	a. Tel. No. 317)727-2076
James L. Small  4c. Address (Street and no		I name, including local n	4 ( 4 (	a. Tel. No. 3 l 7)727-2076 D. Cell No.
James L. Small  4c. Address (Street and no		t	44 44 ( 44 44	a. Tel. No. 317)727-2076  D. Cell No. ) - 1. Fax No.
James L. Small  4c. Address (Street and notes) 4136 Byram Avenue		I name, including local n	4 4 4 4 (	a. Tel. No. 317)727-2076 b. Cell No. ) - d. Fax No. ) -
James L. Small  4c. Address (Street and notes) 4136 Byram Avenue		t	4 4 4 4 (	a. Tel. No. 317)727-2076  D. Cell No. ) - 1. Fax No.
James L. Small  4c. Address (Street and med 136 Byram Avenue  Indianapolis		IN 46208-	4 ( 4 ( 4 ( 4 ( 4 ( 4 ( 4 ( 4 ( 4 ( 4 (	a. Tel. No. 317)727-2076  D. Cell No. ) - 1. Fax No. ) - 2. e-Mail
James L. Small  4c. Address (Street and management of the street and manag	umber, city, state, and ZIP code)	IN 46208-	4 ( 4 ( 4 ( 4 ( 4 ( 4 ( 4 ( 4 ( 4 ( 4 (	a. Tel. No. 317)727-2076  D. Cell No. ) - 1. Fax No. ) - 2. e-Mail
James L. Small  4c. Address (Street and management of the street and manag	umber, city, state, and ZIP code) or international labor organization of wi	IN 46208-	4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4	a. Tel. No. 317)727-2076  D. Cell No. ) d. Fax No. ) - d. Fax No. ) - o. e-Mall  When charge is filed by a labor
James L. Small  4c. Address (Street and management of the street and manag	umber, city, state, and ZIP code) or international labor organization of wi	IN 46208- nich it is an affiliate or co	onstituent unit (to be filled in	a. Tel. No. 317)727-2076  D. Cell No. ) - d. Fax No. ) - e. e-Mail  when charge is filed by a labor  el. No.
James L. Small  4c. Address (Street and management of the street and manag	umber, city, state, and ZIP code) or international labor organization of when the statements of the st	IN 46208- nich it is an affiliate or co	onstituent unit (to be filled in knowledge and belief.	a. Tel. No. 317)727-2076  b. Cell No. ) -  c. Fax No. ) -  c. e-Mail  when charge is filed by a labor  el. No. 817)727-2076
James L. Small  4c. Address (Street and med 136 Byram Avenue  Indianapolis  5. Full name of national organization)  I declare that I have read the	umber, city, state, and ZIP code) or international labor organization of wi	IN 46208- nich it is an affiliate or co	onstituent unit (to be filled in knowledge and belief.	a. Tel. No. 317)727-2076  D. Cell No. ) - 1. Fax No. ) - 2. e-Mail  when charge is filed by a labor  el. No. 317)727-2076  ffice, if any, Cell No.
James L. Small  4c. Address (Street and not 4136 Byram Avenue  Indianapolis  5. Full name of national organization)  I declare that I have read the symmetry of the symmetry o	umber, city, state, and ZIP code) or international labor organization of when the above charge and that the statements that the statement that	IN 46208- olch it is an affiliate or co are true to the best of my an individ	nstituent unit (to be filled in knowledge and belief.	a. Tel. No. 317)727-2076  D. Cell No. )
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James L. Small  4c. Address (Street and med 136 Byram Avenue  Indianapolis  5. Full name of national organization)  I declare that I have read the significant of representation organization.	umber, city, state, and ZIP code) or international labor organization of when the above charge and that the statements was or pelson making charge) Small	IN 46208- olch it is an affiliate or co are true to the best of my an individ	knowledge and belief.  (2  (3)  (4)  (4)  (4)  (4)  (4)  (4)  (4)	a. Tel. No. 317)727-2076  D. Cell No. ) - 1. Fax No. ) - 2. e-Mail  when charge is filed by a labor  el. No. 317)727-2076  ffice, if any, Cell No. ) - ax No. ( ) -
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WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

25-2010-1016

Solicitation of the Information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request, Disclosure of this information to the NLRB is voluntary; however, failure to supply the Information will cause the NLRB to decline to invoke its processes.